



GUJARAT TECHNOLOGICAL UNIVERSITY

Syllabus for Integrated Master of Business Administration, 8th Semester

Functional Area Specialization: Human Resource Management

Subject Name: Leadership

Subject Code: 2587133

With effective
from academic
year 2017-18

1. Learning Outcomes:

Learning Outcome Component	Learning Outcome (Student will be able to)
Business Environment and Domain Knowledge (BEDK)	<ul style="list-style-type: none"> • <i>Evaluate</i> the leadership qualities/ traits essential for business and organizational stewardship.
Critical thinking, Business Analysis, Problem Solving and Innovative Solutions (CBPI)	<ul style="list-style-type: none"> • <i>Critically analyze</i> the problems emerging in businesses and solve them through leadership acumen.
Global Exposure and Cross-Cultural Understanding (GECCU)	<ul style="list-style-type: none"> • <i>Compare</i> and <i>contrast</i> cultural differences and global leadership approaches to manage these differences
Social Responsiveness and Ethics (SRE)	<ul style="list-style-type: none"> • <i>Discuss</i> and <i>Analyze</i> social accountability of leaders to improve their delivery on SRE.
Effective Communication (EC)	<ul style="list-style-type: none"> • Elaborate crucial and appropriate Communication style of leader adaptive to heterogeneous groups.
Leadership and Teamwork (LT)	<ul style="list-style-type: none"> • <i>Enlist or compile</i> the abilities and leadership styles to lead teams.

2. **Course Duration:** The course duration is of **40 sessions of 60 minutes each.**

3. Course Contents:

Module No.	Contents	No. of Sessions	Marks (out of 70)
I	Individual As a Leader: <ul style="list-style-type: none"> • Who is a Leader • Leadership Ethics & Traits • Leadership Motivation & behavioral Theories • Contingency Theories in leadership 	10	18
II	Team Leadership: <ul style="list-style-type: none"> • Coaching, Communication and Conflict Skills • Followership and Leader-Member Exchange • Self Managed Teams and Team Leadership 	10	18
III	Leadership in Organizations: <ul style="list-style-type: none"> • Transformational and Charismatic Leadership • Leadership of Ethics, Diversity and culture • Change Management and Strategic Leadership • Leadership in Learning Organization and Crisis Leadership 	10	17
IV	Important Perspectives in Leadership: <ul style="list-style-type: none"> • Influencing: Politics, Power, Negotiation and Networking • Developing Leadership Skill • Leadership Styles of Indian Manager • Women & leadership 	10	17
V	Practical: <ol style="list-style-type: none"> 1. Assignment should be given to study auto biography of great International and national Business Leaders like; 	---	(30 marks CEC)



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	<p>Bill Gates, Steve Jobs, Ratan Tata, Godrej, Birla, Karshan Bhai Patel, Dhirubhai Ambani, Narayan Murthi, Aziz Premji, etc.</p> <p>2. A surveys can be designed to identify and verify the traits of successful Business leader of Local /regional Industry, area.</p> <p>3. Case studies may be given to understand and analyze leadership dilemmatic situation</p>		
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4. Pedagogy:

- ICT enabled Classroom teaching
- Case study
- Practical / live assignment
- Interactive class room discussions

5. Evaluation:

Students shall be evaluated on the following components:

A	Internal Evaluation	(Internal Assessment- 50 Marks)
	• Continuous Evaluation Component	30 marks
	• Class Presence & Participation	10 marks
	• Quiz	10 marks
B	Mid-Semester examination	(Internal Assessment-30 Marks)
C	End –Semester Examination	(External Assessment-70 Marks)

6. Reference Books:

Sr. No.	Author	Name of the Book	Publisher	Year of Publication / Edition
1.	Achua, Lussier	Effective Leadership	CENGAGE	Latest Edition
2.	A. Chandramohan	Leadership and Management	Himalaya	Latest Edition
3.	Gary Yukl	Leadership in Organisation	Pearson	Latest Edition
4	Peter G. Northouse	Introduction to Leadership, Concepts & practices	SAGE	Latest Edition
5.	Afsaneh Nahavandi	The Art & Science of Leadership	Prentice Hall	Latest Edition
6.	Julian Barling	The Science of Leadership; Lessons from Research for organizational leader	Oxford University Press	Latest Edition
7.	Micheal G. Rumsey	The Oxford Handbook of Leadership	Oxford University Press	Latest Edition
8.	Bhargava & Bhargava	Team Building & Leadership	Himalaya	Latest Edition
9.	Dr. D.K.Tripathi	Team Building & Leadership	Himalaya	Latest Edition
10	Kevin Dalton	Leadership & Management Development; Developing Tomorrow's Manager	Pearson	Latest Edition



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Note: Wherever the standard books are not available for the topic appropriate print and online resources, journals and books published by different authors may be prescribed.

7. List of Journals/Periodicals/Magazines/Newspapers, etc.

1. Harvard Business Review
2. Vikalpa – A Journal for Decision Makers
3. Journal of Leadership Studies, Willey Online Library;<https://onlinelibrary.wiley.com/journal/1935262x>.
4. Journal of Leadership and Organizational Studies, Sage Journal;<http://journals.sagepub.com/home/jlo>
5. The leadership Quarterly; An International Journal Of Political, Social And behavioural Science, ISSN: 1048-9843, <https://www.journals.elsevier.com/the-leadership-quarterly>
Business Standard/Economic Times/Financial Times/ Financial Express/