**LJK UNIVERSITY**

**5 Year Integrated Bachelor Degree Programme (After 10th)**

(School of Commerce)

**(W.E.F. Academic Year 2025-2026)**

**Programme & Semester: IBP – Semester 2**

**Subject Title:** Principles of Management - 1

**Subject Code:** 20350203

**Course Credit:** 4

**Course Coordinator:** Prof. Sejal Mankani

**Course Duration:**  40 sessions 60 minutes/session

**Course Educational Objective:**

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| **CEO1** | To acquaint the History of Trade and Commerce in India |
| **CEO2** | Understand the meaning of business with special reference to economic and non-economic activities |
| **CEO3** | Develop an understanding of various sectors of Business  |
| **CEO4** | Appreciate the role of business in environmental protection |

**Course Outcome:** At the end of this course, students shall be able to

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| **CO1** | Students will learn the concept of Management |
| **CO2** | Students will get a clue regarding various forms of organizational structure like pros and cos of running Sole Proprietorship or Partnership business |
| **CO3** | They will learn the current trends related to E – Business/E – Commerce |
| **CO4** | They will also learn the advantages that arise from managing people well |

**Course Content:**

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| **Sr. No.** | **Module** | **Content** | **No. of Sessions** |
| 1 | Nature and Significance of Management | Management – Concept & Meaning. Characteristics, Objectives, Importance, Nature, Levels and Functions of Management, Skills required at different levels of Management | 10 |
| 2 | Principles of Management | Principles of Management – Concept & Meaning, Nature, ImportanceFayol’s Principles of Management, Scientific Management Developed by F.W. Taylor, Management Theories, Modern Scientific Techniques |  10 |
| 3 | Planning | Planning – Concept & Meaning, Types of Decision involved in planning, Nature, Importance, LimitationsPlanning Process, Types of Plans | 10 |
| 4 | Organising  | Organising – Concept & Meaning. Nature, Importance of Organising. Structure of Organising – Line/Army Structure, Functional Structure, Matrix Structure, Formal and Informal Structure. Organising Process. Delegation of Authority, Centralisation and Decentralisation  | 10 |

**Teaching Pedagogy:**

1. Classroom Teaching
2. Class Presentation
3. Case Study

**Reference books:**

1. Poonam Gandhi
2. Bull’s-Eye