

Masters of Business Administration (MBA) – Semester - 3

Course Teaching Plan

Course Title: Leadership
Course Code: 340039305
Course Credit: 4

1. Leadership Course Description :

Leadership course make students identify their authentic leadership style. Course will enhance student's leadership capabilities and ability to work effectively with others in pursuit of the organization's philosophies.

2. Course Objective:

The course will enable the students to

- a. To understand the diverse leadership theories and its implication in local and global scenario.
- b. To examine own and others' intrinsic and extrinsic motivations and its implication on leadership.
- c. To understand the influence of politics, power, communication, negotiation and networking in leadership

3. Course Learning Outcome:

- a. CLO1: Acquire Skills & Competencies required for Leading organisation in a way that contributes to the development of individuals and organizations
- b. CLO 2: Acquire skills to identify ethical behaviour and traits required for successful leaders.
- c. CLO 3: Understand the importance of coaching, communication and conflict resolution in leadership
- d. CLO 4: *Assess leadership styles in regard to Ethics, Diversity and culture*

- e. CLO 5: Evaluate strategic dimensions of leadership in context of Change Management, Learning Organization and Crisis Leadership
- f. CLO6: Understand Influencing Leadership and its role in Politics, Power, Negotiation and Networking.
- g. CLO 7: Understand and analyze *International and national Business Leader's* strategies for dealing with dilemmatic situation of successful leaders

Correlation levels: 3= 'High', 2='Medium', 1='Low' and '-' = No correlation

4. CLO –PO Mapping Matrix

	PO1	PO2	PO3	PO4	PO5
CLO1	3	3	3	3	2
CLO2	3	3	2	3	3
CLO3	3	3	2	3	3
CLO4	3	2	2	2	3
CLO5	3	3	2	2	3
CLO6	3	3	2	2	3
CLO7	3	3	2	2	3

5. Session Plan(40 Hours):

Session No	Syllabus Content
	Unit I Individual As a Leader
1-4	Leadership Ethics & Traits
5-8	Leadership Motivation & Behavioral Theories
9-12	Contingency Theories in Leadership
	Unit II Leading Group/Team
13-16	Coaching, Communication, and Conflict S
17-20	Followership and Leader-Member Exchange
21-23	Self-Managed Teams and Team Leadership
	Unit III- Leadership in Organizations
24-28	Transformational and Charismatic Leadership
29-30	Change Management and Strategic Leadership
	Unit IV Important Perspectives in Leadership:
31-33	Women in Leadership
34-36	Leadership Style of Indian Managers
37-40	Projects & Presentations

6. Assessment Scheme :

Specific assessment method	% Weightage	Theory	Practical
Exam	50%	√	
Class Attendance	15%	√	√
Class Participation	15%	√	√
Class Assignment	10%	√	√
Capstone Project	10%	√	√

7. Educational Resources

Educational Resources	Description
i. Text Book	<ul style="list-style-type: none"> Effective Leadership Achua,Lussier Leadership by Chandramohan
ii. Reference Book	<ul style="list-style-type: none"> Gary Yukl Peter G. Northhouse Dr. D.K.Tripathi
iii. Journals/ Magazine/periodicals	<ul style="list-style-type: none"> Harvard Business Review Human Capital Human Factor
iv. Video lecture (NPTEL, MOOC, you tube lecture)	<ul style="list-style-type: none"> Women-in-leadership https://www.coursera.org/learn/women-in-leadership Leadership in 21 century : https://www.coursera.org/learn/leadership-21st-century
v. `Course related important Web links	https://nptel.ac.in/courses Course in the area of leadership-influence https://www.coursera.org/learn/leadership-influence Course in the area of women-in-leadership

vi. Course related blog, if any	➤ https://www.hrhappyhour.net/ HR Happy Hour
--	---