



Lok Jagruti Kendra University (LJ University)

University with a Difference

(Lok Jagruti Kendra University Established by Gujarat Act No. 19 of 2019)

Internal Complaint Committee (ICC)

LJKU is a coeducational University providing equal opportunities to all Men and women work together in a congenial atmosphere, however if there are any complaints involving physical contacts or advances, demand for sexual favours, sexually tainted remarks, and any unwelcome physical, verbal or nonverbal expressions of a sexual nature; it is addressed and appropriate action is taken. This cell aims at sensitizing the students and staff to work diligently to prevent sexual harassment in the University. Complaints of sexual harassment shall be lodged with the Committee and appropriate disciplinary action is initiated by the members in accordance to the rules and regulations of the University.

It is formed according to the provisions of the POSH ACT-Sexual Harassment of Women at Workplace Act of 2013, 9 th December 2013. (Prevention, Prohibition and Redressal).

It is also mentioned in University Grants Commission (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.

The POSH Act demanded an Internal Complaint Committee be made at all workplaces for the redressal of sexual harassment cases.

Functions of Internal Complaint Committee:

To prevent sexual harassment at workplace.

To prevent discrimination and sexual harassment against girls by promoting gender amity among students and employees

To conduct periodical programmes on women empowerment.

To provide conducive environment and congenial atmosphere for women.

Any *aggrieved woman* who has suffered harassment at workplace can approach Internal Complaint Committee. Aggrieved woman includes :

- Woman who is an employee, or
- Someone visiting workplace, or
- Student

Dr. Nishaben Shah	-	Chairperson
Ms. Chaitali Jani	-	Member
Dr. Yakuta Karkhanawala	-	Member
Mr. Jalpa Parikh	-	Member
Ms. Meghna Vaishnav	-	Member
Mr. Ishwar Prajapati	-	Member
Mr. Anand Nanavati	-	Member (Student)
Mr. Chintan Gelot	-	Member (Student)
Ms. Jankiben Vasant	-	Member (NGO)